Escher's Privacy Notice

Version 2.0. Updated on 1 November 2026

Escher respects your privacy and is committed to protecting your personal data. This privacy notice explains how we look after your personal data, who it applies to, and what rights you have under data protection law. It applies to everyone whose personal data we handle, including:

- visitors to our website;
- job applicants;
- customers, including sole traders, and named contacts at customer organisations;
- suppliers, vendors and partners, and named contacts at those organisations;
- employees and contractors; and
- anyone else who contacts us or deals with us.

Please also use the Glossary in section 10 to understand some of the terms used in this notice.

Summary of this notice

- Who we are: Escher Group Holdings Limited and its subsidiary companies. Contact: compliance@eschergroup.com
- What we collect: identity, contact, commercial, financial, employment and website data, depending on your relationship with us.
- Why we use it: to run our business, perform contracts, meet legal obligations, and for our legitimate interests.
- Who we share it with: Escher Group companies, service providers, advisers, banks and authorities. We do not sell personal data.
- Transfers: data may be transferred outside the EEA and the UK, with approved safeguards.
- Your rights: access, correction, erasure, restriction, portability, objection, withdrawal of consent, and complaint. Contact compliance@eschergroup.com

1. Important information and who we are

Purpose of this privacy notice

This notice gives you information on how Escher collects and uses your personal data when you visit the website www.eschergroup.com (including any data you provide through forms), apply for a job, buy from us, supply or partner with us, work for us, or otherwise deal with us. Please read it together with any other notice we give you on specific occasions, so that you are fully aware of how and why we use your data. This notice supplements those other notices and does not override them.

Our website and services are not intended for children, and we do not knowingly collect data relating to children.

Controller

Escher Group Holdings Limited is made up of different legal entities. This notice is issued on behalf of the Escher Group, so "Escher", "we", "us" or "our" means the relevant company in the Escher Group responsible for processing your data. Escher Group Holdings Limited is the controller of personal data collected through the website www.eschergroup.com. For customers, suppliers, partners and employees, the controller is the Escher entity named in your contract or employment documents. Where Escher Group companies jointly decide why and how your data is used, they are joint controllers, and the essence of their arrangement is available on request using the contact details below. Where a group company processes data on behalf of another, it acts as a processor.

Contact details

Full name of legal entity: Escher Group Holdings Limited

Data Privacy Manager, email: compliance@eschergroup.com

Postal address: Escher Group Holdings Limited, The Greenway, Ardilaun Court, 112-114 St. Stephen's Green, Dublin 2, D02 TD28, Ireland

UK Representative: Escher Software Services UK Limited, 25 Savile Row, London, England, W1S 2ER

How to complain. If you have a concern about how we handle your personal data, you can complain to us at compliance@eschergroup.com or by post to the address above. We will acknowledge your complaint within 30 days, investigate it without undue delay, and tell you the outcome. You also have the right to complain at any time to the Data Protection Commission (DPC), the Irish supervisory authority (www.dataprotection.ie), or, if you are in the United Kingdom, to the Information Commissioner's Office (ico.org.uk), or to the data protection authority in your own country. We would appreciate the chance to deal with your concerns first.

Changes to this notice and your duty to inform us of changes

This version was last updated on the date stated above. It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during your relationship with us.

Third-party links

The website www.eschergroup.com may include links to third-party websites, plug-ins and applications. Clicking on those links may allow third parties to collect or share data about you. We do not control these websites and are not responsible for their privacy statements. When you leave our website, we encourage you to read the privacy notice of every website you visit.

2. The data we collect about you

Personal data means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data). We may collect, use, store and transfer the following kinds of personal data:

- Identity Data: first name, last name, username or similar identifier, job title, company name, company size, city, country.
- Contact Data: email address, telephone numbers, and billing, shipping and postal addresses.
- Technical Data: IP address, login data, browser type and version, time zone and location, browser plug-ins, operating system and platform, and other technology on the devices you use to access this website.
- Profile Data: username and password, interests, preferences, feedback and survey responses.
- Usage Data: how you use our website, products and services.
- Marketing and Communications Data: your preferences in receiving marketing from us and our third parties, and your communication preferences.
- Recruitment Data: the information in your CV, covering letter and application form (such as name, title, address, telephone number, personal email address, date of birth, gender, employment history and qualifications) and anything you tell us during an interview or the recruitment process.
- Commercial Data: customer, supplier or partner organisation name, contract and order references, invoices and bills, payment terms and payment history.
- Financial Data: supplier bank account and payment details.
- Employment Data: for employees and contractors, employee or personnel number, job title, cost centre, hourly labour cost, expense claims, timesheet and worklog data (hours logged against projects, issues and accounts) and other HR records.

We also collect, use and share Aggregated Data, such as statistical or demographic data, for any purpose. Aggregated Data may be derived from your personal data but is not personal data in law because it does not reveal your identity. If we combine Aggregated Data with your personal data so that it can identify you, we treat the combined data as personal data.

We do not intentionally collect Special Categories of Personal Data about you (details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, health, or genetic and biometric data), or information about criminal convictions and offences, except limited information about job applicants, employees and contractors where the law permits or requires it, as described in sections 4.4 and 4.5.

If you fail to provide personal data

Where we need to collect personal data by law, or under the terms of a contract with you, and you do not provide it when requested, we may not be able to perform the contract we have or are trying to enter into (for example, to provide you with goods or services, or to pay you). In that case we may have to cancel your request or service, and we will tell you if so.

3. How your personal data is collected

We use different methods to collect data from and about you:

- Direct interactions. You may give us your Identity, Contact, Commercial, Financial, Employment or Recruitment Data by filling in forms, signing contracts, or corresponding with us by post, phone, email or otherwise. This includes when you apply for our products or services, apply for a job, subscribe to our services or publications, request marketing, enter a competition, promotion or survey, give us feedback, supply or partner with us, or start work with us and submit expense claims.
- Automated technologies or interactions. As you use our website, we may automatically collect Technical Data about your equipment, browsing actions and patterns, using cookies, server logs and similar technologies. We may also receive Technical Data if you visit other websites that use our cookies. See section 4.7 and Annex A (Cookie Policy).
- Third parties or publicly available sources. We may receive Technical Data from analytics providers such as Google and marketing platforms such as HubSpot. We may receive Recruitment Data from recruitment agencies, your named referees and publicly accessible sources such as LinkedIn. Customer, supplier and partner organisations give us the contact details of their staff. We tell those individuals about our use of their data by providing this notice within one month of receiving it, and we ask those organisations to pass this notice on to their staff.
- Our own systems. Customer, supplier and employee records are held in our business, finance and project systems, including Oracle NetSuite, Jira Atlassian, and Tempo.

4. How we use your personal data

4.1 Lawful bases and purposes

We will only use your personal data when the law allows us to. Most commonly, we use it:

- where we need to perform the contract we are about to enter into or have entered into with you;
- where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests; and
- where we need to comply with a legal or regulatory obligation.

The table below describes the ways we use your personal data and the lawful basis we rely on. We may process your data on more than one ground depending on the purpose. Please contact us for details of the specific ground we rely on.

Purpose / activity	Type of data	Lawful basis, including legitimate interests
To enable you to download Escher reports, schedule a demo, take part in a competition or complete a survey	Identity, Contact, Profile, Usage, Marketing and Communications	(a) Performance of a contract, or your request (b) Legitimate interests (to study how customers use our products and services, develop them and grow our business)
To administer and protect our business and this website (troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data)	Identity, Contact, Technical	(a) Legitimate interests (running our business, administration and IT services, network security, fraud prevention, and business reorganisation) (b) Legal obligation
To deliver relevant website content and advertisements and measure their effectiveness	Identity, Contact, Profile, Usage, Marketing and Communications, Technical	Legitimate interests (to study how customers use our products and services, develop them, grow our business and inform our marketing strategy)

To use data analytics to improve our website, products and services, marketing, customer relationships and experiences	Technical, Usage	Legitimate interests (to define types of customers, keep our website updated and relevant, develop our business and inform our marketing strategy)
To make suggestions and recommendations about goods or services that may interest you	Identity, Contact, Technical, Usage, Profile	Legitimate interests (to develop our products and services and grow our business)
To process and manage your feedback, comments and enquiries	Identity, Contact, Technical, Usage, Profile	Legitimate interests (to manage your feedback, comments and enquiries)
To manage recruitment: assess your skills, qualifications and suitability for the role, carry out reference checks where applicable, communicate with you about the process, and keep records related to our hiring	Identity, Contact, Technical, Usage, Profile, Recruitment	(a) Performance of your request (b) Legitimate interests (to assess your profile and contact you as part of recruitment)
To enter into and perform contracts with customers, suppliers and partners: taking and fulfilling orders, delivering products and services, invoicing, collecting and making payments, and managing the relationship	Identity, Contact, Commercial, Financial	(a) Performance of a contract (b) Legitimate interests (to run our business and recover debts owed to us)
To keep accounting, tax and other financial records and meet legal and audit requirements	Identity, Contact, Commercial, Financial, Employment	Legal obligation
To manage finance, reporting and operations, including AI-assisted analysis of finance and project records (see section 4.6)	Identity (names on invoices, bills and expense reports), Employment (timesheet and worklog data)	Legitimate interests (accurate and efficient finance operations)
To administer employment and contractor relationships, including HR records, expense claims and timesheets, and to meet our obligations as an employer	Identity, Contact, Employment	(a) Performance of a contract (b) Legal obligation (c) Legitimate interests (to manage our workforce and costs)
To comply with the law, respond to authorities, keep our systems secure, and establish, exercise or defend legal claims	All categories as relevant	(a) Legal obligation (b) Legitimate interests (to protect our business, people and rights)

4.2 Marketing

We aim to give you choices about how we use your data for marketing. We may use your Identity, Contact, Technical, Usage and Profile Data to form a view on what may interest you. You will receive marketing from us if you have requested information, bought from us, or given us your details when downloading a report, entering a competition or registering for a promotion, and you have not opted out. We will get your express opt-in consent before sharing your personal data with any company outside the Escher group for marketing. You can opt out at any time by following the opt-out link in any marketing message or by contacting us. Opting out does not apply to personal data we hold as a result of a purchase, a service experience or other transactions.

4.3 Customers, suppliers and partners

If you are a customer or supplier (including a sole trader), a partner, or a named contact at one of those organisations, we use your Identity, Contact, Commercial and Financial Data to enter into and perform our contracts, take and fulfil orders, issue and pay invoices, collect and make payments, keep accounting and tax records, and manage our relationship with you. These records are held in our finance and business systems.

4.4 Recruitment

Escher is an equal opportunity employer. We will not discriminate and will take affirmative actions and measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions and other conditions of employment against any employee

or job applicant on the basis of race, colour, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

If you submit a CV or job application, we use your personal data for recruitment-related purposes, which may include contacting you by email, telephone or post. You may be asked to register on our website to track your application. Unless you ask otherwise, we may keep your data on file for an appropriate time to consider you for other opportunities. If you give us information about someone else, such as a referred candidate, you must obtain their consent first. We do not generally seek sensitive information (for example race or ethnic origin, religious or similar beliefs, political opinions, criminal record, physical or mental health, or sexual life or orientation) in recruitment. If you voluntarily provide it, or the law requires us to collect it, we will, where necessary, obtain your explicit consent. If you are hired, your information may be used in the employment relationship as permitted by law.

4.5 Employees and contractors

If you work for Escher, we use your Identity, Contact and Employment Data to manage your employment or engagement, including HR records, expense claims, timesheets and the allocation of labour costs, and to meet our legal obligations as an employer. We use timesheet data to account for project costs and completion and to check that timesheets are complete. We do not use timesheet data, or AI tools, to rank, score or evaluate individual employees' performance or to make employment decisions. These records are held in our HR, finance and project systems. Where we process special category data about employees, for example health information needed for absence or legal compliance, we do so only where the law permits and subject to the safeguards it requires. We give this notice to employees and contractors directly, for example at onboarding and on our intranet.

4.6 Use of AI tools

We may use AI assistant tools to help analyse records held in in our HR, finance and project systems. In doing so:

- only the limited information needed for the analysis is made available to the tool;
- access is limited to authorised staff and to what each user can already see in the source system;
- the tool supports our staff. It does not make decisions about you based solely on automated processing, it is not used to rank or evaluate individual employees, and a person reviews its output; and
- AI tools do not use this data to train its models and retain conversations for a limited period.

4.7 Cookies

Our website uses cookies to distinguish you from other users and to give you a good experience. Necessary cookies are always on. We set analytics, functional, performance and advertising cookies only with your consent, which you can give, refuse or change through the cookie settings on our website at any time. You can also block cookies in your browser settings, although some parts of the site may then not work. Full details, including each cookie and its duration, are in Annex A (Cookie Policy) at the end of this notice.

4.8 Change of purpose

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason that is compatible with the original purpose. If you want an explanation of how a new purpose is compatible, please contact us. If we need to use your data for an unrelated purpose, we will tell you and explain the legal basis. We may process your data without your knowledge or consent, in line with these rules, where the law requires or permits it.

5. Disclosures of your personal data

We may share your personal data with the parties below for the purposes in the table in section 4.1:

- Other companies in the Escher Group, acting as joint controllers or processors, who provide IT and system administration services and undertake leadership reporting.
- Service providers acting as processors, inside and outside the EU and UK, who provide IT and system administration services (including finance, ERP and time-tracking systems) and marketing services.
- Professional advisers, including lawyers, auditors and accountants, and banks and payment providers.
- Regulators, tax authorities and other authorities where the law requires.

- Third parties to whom we may sell, transfer or merge parts of our business or assets, or with whom we may merge or whom we may acquire. If our business changes, the new owners may use your personal data in the way set out in this notice.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our service providers to use your personal data for their own purposes, and we permit them to process it only for specified purposes and in accordance with our instructions. We do not sell personal data.

6. International transfers

We share your personal data within the Escher Group. This involves transferring your data outside the European Economic Area (EEA) and the United Kingdom (UK).

Whenever we transfer your personal data out of the EEA or the UK, we ensure a similar degree of protection by using at least one of these safeguards:

- We transfer to countries deemed to provide an adequate level of protection by the European Commission or, for UK transfers, the UK Government.
- We use contracts approved by the European Commission (the Standard Contractual Clauses) and, for UK transfers, the UK International Data Transfer Agreement or the UK Addendum to those clauses, which give personal data the same protection it has in Europe and the UK.

You can ask us for a copy of the safeguards that apply to your data by contacting us.

7. Data security

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. We limit access to your personal data to employees, agents, contractors and other third parties who have a business need to know. They process your data only on our instructions and are subject to a duty of confidentiality. We have procedures to deal with any suspected personal data breach and will notify you and any applicable regulator where we are legally required to do so.

8. Data retention

We keep your personal data only for as long as necessary to fulfil the purposes we collected it for, including to satisfy legal, accounting or reporting requirements. To decide the right period, we consider the amount, nature and sensitivity of the data, the risk of harm from unauthorised use or disclosure, the purposes for which we process it, whether we can achieve those purposes by other means, and applicable legal requirements. Typical periods are:

Data	How long we keep it
Website, marketing and enquiry data	Until you opt out or ask us to stop, and no longer than needed for the purpose. Cookie durations are listed in Annex A.
Recruitment data (unsuccessful applicants)	As per local regulations
Customer, supplier and partner contract and financial records	For the period required by law for accounting and tax purposes, generally six years
Employee and contractor records, including timesheets	As per local regulations
Conversations with the AI tool described in section 4.6	Up to 90 days, or as per provider retention period subject to applicable regulations

In some circumstances we may anonymise your personal data so that it can no longer be associated with you, for research or statistical purposes, in which case we may use this information indefinitely without further notice to you.

9. Your legal rights

Your right to object

You have the right to object at any time to processing of your personal data that is based on our legitimate interests, including the AI-assisted analysis of finance and project records described in section 4.6, and to direct marketing, which we will stop straight away. We will stop processing unless we can show compelling legitimate grounds that override your interests, rights and freedoms, or the processing is needed for legal claims. If you object to the AI-assisted analysis, we will handle your records manually. To object, contact compliance@eschergroup.com.

Under data protection law, including the EU GDPR and the UK GDPR, you have the right to:

- Request access to your personal data (a “data subject access request”), to receive a copy and check that we are lawfully processing it.
- Request correction of incomplete or inaccurate data we hold about you.
- Request erasure of your personal data where there is no good reason for us to continue processing it, where you have successfully objected, where we processed it unlawfully, or where we must erase it to comply with the law. We may not always be able to comply, for specific legal reasons, which we will tell you at the time.
- Object to processing where we rely on legitimate interests (or those of a third party) and something about your situation makes you want to object. You also have an absolute right to object to direct marketing. In some cases we may show compelling legitimate grounds to continue.
- Request restriction of processing: if you want us to establish the data’s accuracy; where our use is unlawful but you do not want it erased; where you need us to hold it to establish, exercise or defend legal claims; or where you have objected and we are verifying whether we have overriding grounds.
- Request transfer of your personal data to you or a third party in a structured, commonly used, machine-readable format. This applies only to automated data you provided consent for, or that we used to perform a contract with you.
- Withdraw consent at any time where we rely on consent. This does not affect the lawfulness of processing before withdrawal. If you withdraw consent, we may not be able to provide certain products or services to you, and we will tell you if that is the case at the time.
- Not be subject to a decision based solely on automated processing that has legal or similarly significant effects on you. We do not make such decisions.

To exercise any of these rights, contact us at compliance@eschergroup.com.

No fee usually required

You will not usually pay a fee to access your personal data or exercise your other rights. We may charge a reasonable fee, or refuse to comply, if your request is clearly unfounded, repetitive or excessive.

What we may need from you

We may need specific information from you to confirm your identity and your right to access your data. This is a security measure to ensure personal data is not disclosed to anyone who has no right to receive it. We may also contact you for more information to speed up our response.

Time limit to respond

We try to respond to all legitimate requests within one month. We may extend this by up to two further months if your request is particularly complex or you have made several requests, and we will tell you within the first month. We carry out reasonable and proportionate searches for the information you ask for.

10. Glossary

Lawful basis

Legitimate interest means the interest of our business in conducting and managing our business so that we can give you the best service and product and the best and most secure experience. We consider and balance any potential impact on you (positive and negative) and your rights before we process your personal data for our legitimate interests. We do not use your data where our interests are overridden by the impact on you, unless we have your consent or are otherwise required or permitted to by law. You can obtain more information about how we assess our legitimate interests for specific activities by contacting us.

Performance of a contract means processing your data where it is necessary for a contract to which you are a party, or to take steps at your request before entering into such a contract.

Legal or regulatory obligation means processing your personal data where it is necessary to comply with a legal or regulatory obligation that we are subject to.

Third parties

Internal third parties: other companies in the Escher Group acting as joint controllers or processors, based outside the EU, who provide IT and system administration services and undertake leadership reporting.

External third parties: service providers acting as processors, based inside and outside the EU and UK, who provide IT and system administration services (including finance, ERP and time-tracking systems and AI services) or marketing services; professional advisers; banks and payment providers; and regulators and other authorities.

Annex A – Cookie Policy

This Annex explains the cookies used on our website. A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

Necessary cookies are always on. We set all other cookies only with your consent, which you can give, refuse or change at any time through the cookie settings on our website.

We use the following categories of cookies:

- Necessary cookies. Necessary cookies are absolutely essential for the website to function properly. These cookies ensure basic functionalities and security features of the website, anonymously.
- Analytical cookies. Analytical cookies are used to understand how visitors interact with the website. These cookies help provide information on metrics the number of visitors, bounce rate, traffic source, etc.
- Functionality cookies. Functional cookies help to perform certain functionalities like sharing the content of the website on social media platforms, collect feedbacks, and other third-party features.
- Performance cookies. Performance cookies are used to understand and analyze the key performance indexes of the website which helps in delivering a better user experience for the visitors.
- Advertising cookies. Advertisement cookies are used to provide visitors with relevant ads and marketing campaigns. These cookies track visitors across websites and collect information to provide customized ads.
- Other cookies. Other uncategorized cookies are those that are being analyzed and have not been classified into a category as yet.

Cookies we use

Cookie	Duration	Description
__atuvc	1 year 1 month	AddThis sets this cookie to ensure that the updated count is seen when one shares a page and returns to it, before the share count cache is updated.
__atuvs	30 minutes	AddThis sets this cookie to ensure that the updated count is seen when one shares a page and returns to it, before the share count cache is updated.
_ga	2 years	The _ga cookie, installed by Google Analytics, calculates visitor, session and campaign data and also keeps track of site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognize unique visitors.
_ga_3M7YQ4HRDY	2 years	This cookie is installed by Google Analytics.
_ga_BSY49663QQ	2 years	This cookie is installed by Google Analytics.
_ga_M26GHNB0SW	2 years	This cookie is installed by Google Analytics.
_gat_gtag_UA_68120434_1	1 minute	Set by Google to distinguish users.

_gid	1 day	Installed by Google Analytics, _gid cookie stores information on how visitors use a website, while also creating an analytics report of the website's performance. Some of the data that are collected include the number of visitors, their source, and the pages they visit anonymously.
AnalyticsSyncHistory	1 month	Linkedin set this cookie to store information about the time a sync took place with the lms_analytics cookie.
at-rand	never	AddThis sets this cookie to track page visits, sources of traffic and share counts.
bcookie	1 year	LinkedIn sets this cookie from LinkedIn share buttons and ad tags to recognize browser ID.
bscookie	1 year	LinkedIn sets this cookie to store performed actions on the website.
CONSENT	2 years	YouTube sets this cookie via embedded youtube-videos and registers anonymous statistical data.
cookielawinfo-checkbox-advertisement	1 year	Set by the GDPR Cookie Consent plugin, this cookie is used to record the user consent for the cookies in the "Advertisement" category.
cookielawinfo-checkbox-analytics	11 months	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Analytics".
cookielawinfo-checkbox-functional	11 months	The cookie is set by GDPR cookie consent to record the user consent for the cookies in the category "Functional".
cookielawinfo-checkbox-necessary	11 months	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Necessary".
cookielawinfo-checkbox-others	11 months	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Other".
cookielawinfo-checkbox-performance	11 months	This cookie is set by GDPR Cookie Consent plugin. The cookie is used to store the user consent for the cookies in the category "Performance".
CookieLawInfoConsent	1 year	Records the default button state of the corresponding category & the status of CCPA. It works only in coordination with the primary cookie.
DEVICE_INFO	5 months 27 days	No description
lang	session	LinkedIn sets this cookie to remember a user's language setting.
li_gc	5 months 27 days	Linkedin set this cookie for storing visitor's consent regarding using cookies for non-essential purposes.
libsyn-paywall-s	1 day	No description
lidc	1 day	LinkedIn sets the lidc cookie to facilitate data center selection.
ln_or	1 day	No description
loc	1 year 1 month	AddThis sets this geolocation cookie to help understand the location of users who share the information.
pardot	past	The pardot cookie is set while the visitor is logged in as a Pardot user. The cookie indicates an active session and is not used for tracking.
UserMatchHistory	1 month	LinkedIn sets this cookie for LinkedIn Ads ID syncing.
uvc	1 year 1 month	Set by addthis.com to determine the usage of addthis.com service.

viewed_cookie_policy	11 months	The cookie is set by the GDPR Cookie Consent plugin and is used to store whether or not user has consented to the use of cookies. It does not store any personal data.
visitor_id854873	10 years	Set by Pardot, this cookie is used for visitors. The cookie contains a unique ID and identifier for the account which is derived from the Pardot tracking code placed on the site.
visitor_id854873-hash	10 years	This cookie is a security measure to make sure that a malicious user can't fake a visitor from Pardot and access corresponding prospect information.
VISITOR_INFO1_LIVE	5 months 27 days	A cookie set by YouTube to measure bandwidth that determines whether the user gets the new or old player interface.
xtc	1 year 1 month	No description
YSC	session	YSC cookie is set by Youtube and is used to track the views of embedded videos on Youtube pages.
yt-remote-connected-devices	never	YouTube sets this cookie to store the video preferences of the user using embedded YouTube video.
yt-remote-device-id	never	YouTube sets this cookie to store the video preferences of the user using embedded YouTube video.
yt.innertube::nextId	never	This cookie, set by YouTube, registers a unique ID to store data on what videos from YouTube the user has seen.
yt.innertube::requests	never	This cookie, set by YouTube, registers a unique ID to store data on what videos from YouTube the user has seen.

You can also block cookies in your browser settings. If you block all cookies (including necessary cookies), you may not be able to access all or parts of our site.