

## Carbon Reduction Plan

Date of Publication: 8 September 2025

Reporting Period: 2024

## Company Details

### ESCHER GROUP HOLDINGS LIMITED

The Greenway, Ardilaun Court, 112-114 St. Stephens Green Dublin 2, D02 TD28, Ireland

## Adoption Statement

This Carbon Reduction Plan ("CRP") has been prepared by Escher Group Holdings Limited and applies to all group operations, including those of its wholly owned subsidiaries Escher Software Services UK Limited, Escher Group (Irl) Limited, Escher Logistics Software Oy, and Escher Group, Ltd.

Escher Software Services UK Limited adopts this CRP in full and references this publicly available document.

Website Link for Published CRP: [www.eschergroup.com/carbon-reduction-plan](http://www.eschergroup.com/carbon-reduction-plan)

## Commitment to Achieving Net Zero

Escher Group is committed to achieving **Net Zero greenhouse gas emissions by 2050**. We are actively taking steps to measure, monitor, and reduce our environmental impact across operations and supply chains.

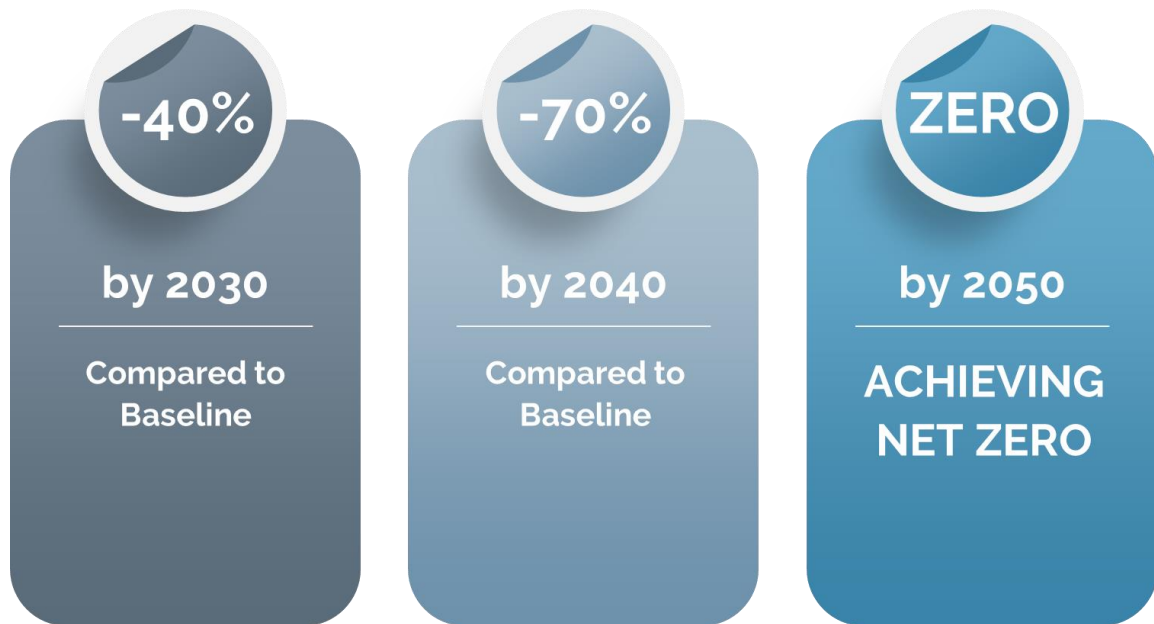
## Emissions Snapshot

	(tCO <sub>2</sub> e)	(tCO <sub>2</sub> e)	(tCO <sub>2</sub> e)	(tCO <sub>2</sub> e)
EMISSIONS SNAPSHOT	Scope 1	Scope 2	Scope 3	Total
Baseline Year (2022)	0	84	1513	1597
Most Recent Year (2024)	0	112	827	940

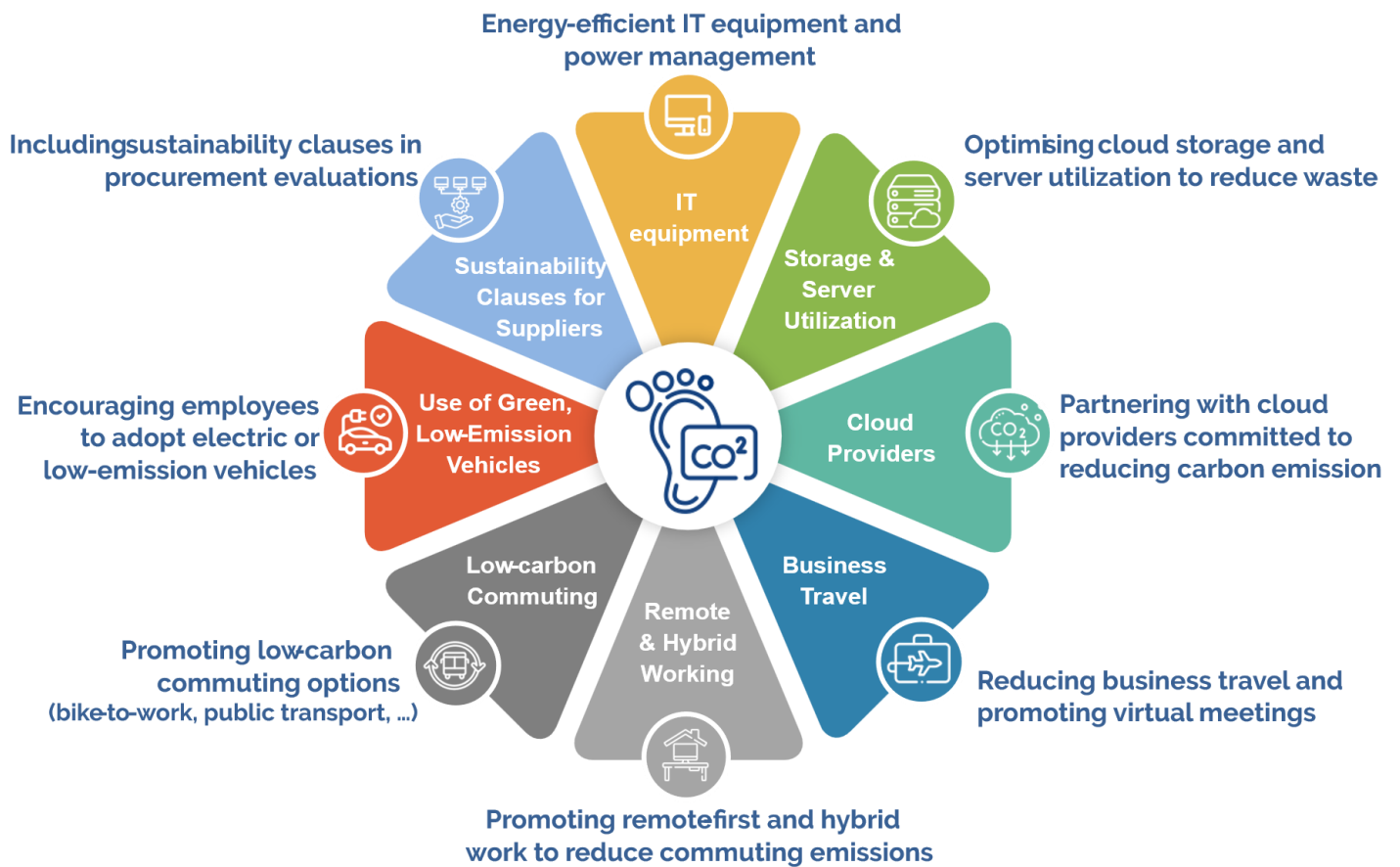
### Scope 3 (Included Sources):

- Business Travel
- Employee Commuting
- Purchased Goods & Services

## Carbon Reduction Targets



## Carbon Reduction Initiatives



## **Governance & Reporting**

We use Greenly to monitor emissions across Scopes 1, 2, and 3. Progress against carbon reduction targets is reviewed annually. Annual reports are prepared in accordance with applicable standards.

## **Declaration & Approval**

This CRP has been reviewed and signed off by the management of Escher Group Holdings Limited and adopted by the management of its subsidiaries.

Emissions have been reported in accordance with the GHG Reporting Protocol Corporate Standard.

For UK public sector contracts: This CRP has been completed in accordance with the Procurement Policy Note (PPN) 06/21 and the associated reporting standard for Carbon Reduction Plans.